

HARBEL

Community Organization



Proudly Serving Northeast Baltimore for 46 Years

June
20
6:30-8p.m.

A Better Baltimore Annual Meeting

Light Refreshments
Clementine
5402 Harford Road

46th Annual Meeting

HARBEL Community Organization, Inc.

Monday, June 20, 2016 @ 6:30 p.m.
Clementine - 5402 Harford Road | Baltimore, MD 21214

PROGRAM

Welcome	Patrik M. Fleming <i>Board Chair</i>
Invocation Prayer	Karmen Smith
Introductions & Acknowledgements	
Recognition of Continuing Board Members	John Godwin <i>Executive Director</i>
Welcome New Board Members	John Godwin <i>Executive Director</i>
Recognition of Outgoing Board Members	John Godwin <i>Executive Director</i>
Recognition of New Board Officers	John Godwin <i>Executive Director</i>
Executive Director Report	John Godwin <i>Executive Director</i>
Board Chair Report	Patrik M. Fleming <i>Board Chair</i>

HARBEL Mission Statement

HARBEL is a caring multipurpose organization that works to build and support our communities through service, advocacy, and empowerment.

HARBEL OFFICERS

2016-2017 Executive Board Members

Board Chair	Patrik M. Fleming
Vice Chair	Karmen Smith
Secretary	Nomiki Weitzel
Treasurer	David Lansinger

2016 - 17 BOARD OF DIRECTORS

Mia Blom	Allyson Haley	Tom McLhinney
Janelle Cousino	Timothy Johnson	Erik Nichols
Lisa Daniels	Michael King	Tony Randall
Rosa Dowdy	Cathy Kratovil	Anne Yastremski
Sue Fitzsimmons	Richard Marsiglia	

The Board of Directors and Staff of HARBEL extend our heartfelt thanks to those Board members who will be stepping down from the HARBEL Board as of June 30, 2016. Linda Doughty, Georgeann Roeder, Mary Clare Simon, and Jo Deaton - your guidance, support, and service have made a lasting, positive difference in our organization.

THANK YOU TO THOSE WHO HAVE SERVED

(and continue to serve) HARBEL in providing leadership and guidance through their work as executive director

David Wecht	1970 - 1977	Lois Garey	1990 - 1995
Jody Landers, III	1977 - 1981	Judy Fritsche	1995 - 2000
Joe Coffey	1981 - 1990	Naomi Benyowitz	2000 - 2014
Mike Borneman	1990 - 1990	John Godwin	2016 - Present

HARBEL BOARD CHAIRS (1969-PRESENT)

Rev. E. Gerald Huesman	1969-70	Dennis W. King	1992-94
William Clark	1970-73	James M. Potter	1994-96
Joseph M. Ernst	1973-74	Vikki A. Schick	1996-97
Carl W. Hobbs	1974-76	Mary Clare Simon	1997-00
Norman K. Buker	1976-78	Jack Ray	2000-02
Charles D. Pacunas	1978-80	Vikki A. Schick	2002-03
Elizabeth M. Maher	1980-82	Stephen J. Ports	2003-04
Carlton R. Insley	1982-83	Mary Clare Simon	2004-07
Lois A. Garey	1983-85	Linda Doughty	2007-09
R. Terrence Farrell	1985-86	Reed Hutner	2009-12
Joseph T. Landers, Jr.	1986-88	Sue Fitzsimmons	2012-15
Regina W. Buker	1988-90	Patrik M. Fleming	2015-
Jean S. Snyder	1990-92		

HARBEL STAFF

Administration

John Godwin • Executive Director
Estelle Peters • Human Resources/Finance Director
Ann Askew • Administrative Assistant
Janie Horne & Tamica Duroncelay • Receptionists

Community Services

Michael Hilliard • Program Director

Housing Partnership

Regina Buker • Program Director
Zina Moore • Senior Homeownership Counselor
Kendra Banks • Homeownership Counselor
Mary Eileen Mullen • Office Assistant

Prevention & Recovery Center

Patricia Stabile • Program Director
Martha Montgomery • Clinical Director
Kim Szager & Terrie Alexander • Weekend/Evening Supervisors
Rhonda Bavis • Adult Team Leader
Emily Stanley • Intensive Outpatient Team Leader
Samantha Jefferson • Adolescent Team Leader

Sharon Bolden

Kathleen Curry

Erin Meyer

Jim Blucher

Avis Giggetts

Kia Morris

George Bowden

Pat Hill

Deitra Sharp

Rebecca Bradley

Char Kilson

Kelly Syphard

Charles Bright

Marianne Kistner

Erica Wallace

Njeri Clay

Mary Klausmeyer

A special thank you to our student interns from the University of Maryland School of Social Work, University of Baltimore, Johns Hopkins University, Towson University, and Morgan State University.

HARBEL 2016 CONTRIBUTORS & SUPPORTERS

1st Mariner	Hamilton Assn. Of God Christian School	Overlea Community Assn.
7-11 Store- 21572	Hamilton Business Association	Overlea-Fullerton Bus & Prof. Assn.
Adult Medical Day Care of Overlea	Hamilton Corp of Maryland	Parkside Improvement Assn.
Alessi & Son Citgo Auto	Hamilton Elementary/Middle PTA	Parkview Funeral Home & Cremation
AR Marani, Inc.	Hamilton Federal Bank	Perry Hall Baptist Church
Arcadia Improvement Assn.	Hamilton Hills Neighborhood Assn.	Edward T. Pinder LLC
BB&T Bank	Hamilton Tire & Car Care	PNC Bank
Bel-Garden Bi-Rite Supermarket	Hamilton Vacuum	Cory Praileau
Belair-Edison Community Assn.	Harford Beverage Co.	Ray of Hope Baptist Church
Bertucci's	Harford BP	Pastor Quinten Poulson
Bethlehem Ev Lutheran Church	Harford Center for Senior Citizens	Red Canoe
Beverly Hills Improvement Assn.	Harford Park Community Association	Residential Title
Big Bad Wolf	Harford-Belair CMHC	Georgeann & John Roeder Jr.
Borden Insurance Agency	Highways & Hedges Street Ministry, Inc	Rosedale Comm. Evan Cong. Church
Brehms Lane Elementary	Georgia Hilliard	Rosedale Federal Savings & Loan Bank
Casey Brewer	Michael H. Hilliard	Rosemont Community Association
Delegate Eric Bromwell	Hilltop Improvement Association	Rosemont East Community Association
Leslie Brown	Reed & Kathleen Hutner	Cliff & Ruth Rowland
John Carroll Byrnes	Intern'l Union Oper. Engrs. - Local 37	Ruck Funeral Home
Calvary Lutheran Church	J.D. Carpets	Leonard J Ruck, Inc.
Casper G Sippel, Inc	David Jarrett	Rudolf's, Inc.
Catering Specialist	Jiffy Lube	Sanders Auto Repair
Cedmont Improvement Association	Johns Hopkins Bayview	Lisa Saunders
Cedonia Community Association	Kalikhman Automotive Group	Schimunek Funeral Home
Champion Brokers	KFC	Sentor's Sport Stuff
Jenny Chang	Senator Kathy Klausmeier	Service Master
Chesapeake Bank of Maryland	Kocos Pub	Shaw Insurance Agency
Church of the Messiah	Joseph & Cecila Landers	Shirley Stinnett
Clark Auto Services	Laura Lucas	Shop Rite
Clifton Upholstering & Design	Lauraville House	Frank & Mary Clare Simon
Coastal Vending	Lauraville Improvement Assn.	St Francis Of Assisi Catholic Church
Committee for Joan Conway Carter	LG Accounting Service	St Luke Lutheran Church
Lisa Daniels	Liberty Mutual Insurance	St Michael's Overlea Catholic Church
Dominick's of Parkville	Maggie's Farm	St. Anthony of Padua/Most Precious Blood Church
Gary Doughty	Chris Mann	St. Matthew's United Church of Christ
Rosa Dowdy	Stephane Mann	St. Matthias Episcopal Church
East Rosemont Community Assn.	Marchionda's	Congressman John Sarbanes
Eastern Savings Bank	George Mason Mortgage	Stastny Insurance Agency
Epiphany Lutheran Church	Mayfield Improvement Assn.	State Farm Insurance
The Episcopal Church of the Messiah	William McDermott & Son, Inc.	H. Lee Stierhoff
Euro-Tech	Senator Nathaniel McFadden	Stepping Stone/Grace Life Church
Exelon Corporation	Delegate Maggie McIntosh	Andre Stokes
Blair Fetzer	Walt Melendez	Sun Trust Bank-Mid Atlantic Foundation
Karen E Fike	Mieneke	T. Rowe Price Foundation
Sue Fitzsimmons	Miller-Dippel Funeral Home	Thurgood Marshall Mid School PTO
Patrik Fleming	Minute Art Services	Today's Care & family
Foot Care Associates	Moravia-Walther Imp Association	Lillian Troutenfelter
Frankford Improvement Association	Morgan Park Improvement Assn.	Truist
Frankford Towing Inc.	Morgan State University	United Way of Central Maryland
Future Care Health	Mueller's Delicatessen	Valentinos Restaurant Inc.
Gardenville Belair Road Business Assn.	Chris Muldowney	Valley Park Community Assn.
Glenham-Belhar Community Assn.	Municipal Employees Credit Union	Verizon
Glenmore Service Center	New Creation Christian Church	Vestry Church of the messiah
Delegate Cheryl Glenn	New York Life	Visuals
Glory Health Center	North American Title	Rob Walshe
Grace Fellowship Church	North Harford Rd Imp Association	Walt Sanders Auto Repair
Grace Evangelical Congregation	Northeast Middle School PTA	Waltherson Improvement Association
Grace Evangelical Lutheran Church	Northeast YMCA	Nomiki Bouloubassis Weitzel Law Offices
Norman Grafton	Northern Pharmacy & Medical	Wells Fargo
Julie Hamilton	Oak Grove Baptist Church	Westfield Neighborhood Imp. Assn.
Shirley Hamilton	Overlea Chapel UMC	Wockenfuss Candy Company Inc.
		Woodburne Day School PSTO



Board Chair Message

Patrik M. Fleming

As I enter my second term as the HARBEL Board Chair, I am filled with hope and excitement. Baltimore is getting stronger. We are healing. We are thriving!

Under John Godwin's leadership, we are focused on changing our communities and most importantly, changing lives.

With genuine enthusiasm and deep commitment to our community, the HARBEL team continues to work tirelessly, providing skilled professional services and support to the citizens of Northeast Baltimore.

Truly, Baltimore is a stronger and better city because of all the incredibly hard work that the HARBEL staff do every day.

I have always believed that an organization is only as good as its people; that being said, HARBEL is pretty fantastic. Our employees are our biggest asset and they are truly very special people. Working at HARBEL is a labor of love. Their dedication to our mission and commitment to our community shines through in everything they do.

So, as we embark on another promising year, I want to personally thank everyone at HARBEL.

Thank you for changing lives.

Thank you for giving our community hope.

Thank you for believing in our mission.

You matter and we need you.

Patrik M Fleming
Board Chair

Save These Dates!

Persian Bazaar

Saturday, March 18, 2017
8 p.m. until midnight

A memorable evening with professional belly dancer Samira Shuruk, a lively & interactive performance, with finger cymbals, a sitar, sword and drums!

Light hors d'oeuvres, dessert and open bar.

Fortune teller and silent auction items.

The Belvedere
Grand Ballroom
One East Chase Street

\$130/person.
Sponsorship opportunities and details coming soon!



HARBEL'S Inaugural Shrimp Feast & Bull Roast

Friday, October 21, 2016
7:00 p.m. - 11:00 p.m.

Martin's East | 9000 Pulaski Highway

Games - Music - Raffles - Auction Items
\$50 per ticket

Jennifer
McMenamin
Photography



John Godwin

Executive Director

Greetings! We are about to start our new fiscal year at HARBEL, and looking back over the past 12 months, I'm amazed at the progress the organization has made! While we have made significant progress, more significant progress must be made for us to maximize our impact in the communities we serve. Some of the accomplishments of the past year include:

Strengthened Governance – we created the Finance Committee, Board Development Committee, and Bylaws Committee. The Finance Committee has begun creating fiscal guidelines and policies for the organization, managed fundraisers, and provided valuable insight on some of HARBEL's processes, including our IT infrastructure. With the support of the Finance Committee, HARBEL's financial performance has improved tremendously over the past year.

The Board Development Committee has worked to develop existing and potential Board and Committee candidates by providing educational opportunities and materials. They provided valuable insight into the creation of our new Board Welcome Packet, which is distributed to all new Board members.

The Bylaws Committee volunteered several hours working to make sure our Bylaws were updated to suit the needs of our growing organization. This work is challenging and requires a lot of reading, discussion, and attention to detail. Thanks to the work of this committee, HARBEL's Bylaws are clear, logical, and provide the guidelines for our organization to govern itself.

Improved Facility – There have been so many improvements to HARBEL's facility, which is now in its 40th year. We have replaced and cleaned our ceiling, added new, secure doors at our front and rear entrances, replaced our fire alarm system, and updated our lighting. The lighting upgrade has saved us hundreds of dollars each month because the new lights are more energy efficient. In May, over 20 members of our communities volunteered their time to install a Pollinator Garden at HARBEL. This garden not only beautifies our property, but also provides support for the bees, birds, and butterflies. There were literally hundreds of other improvements made to our building, and we're very proud of them. If you'd like to see more, come by for a visit! We'd love to show you around!

We also created a five year "2020 Vision" Strategic Plan, The plan contains six "Strategic Pillars": Economic Sustainability, A Culture Of Excellence, A Clearly Defined, And Recognizable Brand, Enhanced Technology, our Facility, and A Big Community Presence. We also created specific metrics that measure how well we are achieving the goals set forth in the pillars. We will meet again this summer to review our progress and further enhance the plan.

Planning helps us adapt to the ever-changing environment facing community-based non-profits. We have recently had some challenges in our grant funding that we are working diligently to overcome so that HARBEL can continue to provide the community with the services and support they have come to expect from us. I am confident that the staff and volunteers will continue to work together to overcome these, and other challenges.

In closing, I realized that there are so many great things happening at HARBEL that it's difficult to pick which ones get mentioned in this report. The staff and volunteers have been real champions in the efforts to make HARBEL a world-class organization and while our results have been substantial, you ain't seen nothing yet!



HARBEL Housing Partnership

Regina W. Buker, Director

The HARBEL Housing Partnership, a regional homeownership program, is committed to creating opportunities for successful long-term homeownership by providing quality education and counseling for the first-time homebuyer.

As the Housing Partnership approaches the end of the year I'm pleased to report that our program will surpass all previous service numbers.

Our statistical reporting year will end on June 30, but based on our third quarter report, I anticipate that 1,650 people will have attended one of our home buyer workshops. A 12% increase over last year. An estimated 1,000 people will attend a pre-settlement workshop, a 33% increase. Also, I anticipate an 18% increase in the number of persons receiving pre-purchase and credit counseling. Our numbers also indicate rising home values. Our 2016 Annual Report will be available by September 1.

These record numbers were achieved even though the Partnership experienced a seven-month period of staff shortage and transition. In August our assistant director resigned to assume a position with the State of Maryland. In September our office assistant resigned to work for her church.

In October Mary Eileen Mullen, a Waltherson resident, was hired as our office assistant. In March, Deniece Banks joined our staff as a homeownership counselor. Zina Moore, our Senior Homeownership Counselor, continued to give great service to our clients and outstanding support to me. The Housing Partnership is fortunate to have one of the best teams in the region. I want to thank them for their dedicated service.

The Partnership's biggest challenge is securing sufficient financial support. Last year, we received an increase in our Baltimore City CDBG award, but our Baltimore County grant has remained at level funding for the past four years. In April the Partnership submitted an RFP to the Baltimore County for the continuation of funding in FY 2017.

Twenty-one percent of our operational funds is secured through our bank partners, affiliates program, and contributions. During the past two years, seven partners have merged or been acquired. Currently there are 11 bank partners, with the anticipation of a new partner joining before the end of June. Both John Godwin and myself continue to approach potential partners and are hopeful about our success in the coming year.

The Partnership has a Preferred Agent Affiliates program, along with Title and Insurance Affiliates. For an annual fee, the affiliates, along with our partner representatives, are able to speak at our workshops on a rotation basis, and are listed on our handouts and webpage. Please refer, to my attention, any potential affiliate or bank partner who might be interested in joining the Partnership.

Please visit www.harbel.org/housingpartnership.html for detailed information regarding our services and to obtain listings of our bank partners and real estate agent, insurance, and title affiliates that may assist you or your family, friends or neighbors.

In August, the Housing Partnership will begin our 24th year and our staff is looking forward to another great year.



HARBEL Prevention & Recovery Center

Patricia Quinn Stabile, LCSW-C

Program Director

HARBEL Prevention and Recovery Center provides outpatient services to adults and adolescents who are in need of substance abuse treatment. It is the mission of the program to provide effective services that assist individuals in reducing and eliminating the harm caused by substance abuse. The program offers

intensive and standard outpatient services to adults, standard outpatient and school based services to adolescents, and case management services to our clients.

There continue to be many changes in the health care field, especially in behavioral health. Although there have been many changes in the last few years as to how health care, including substance abuse services are delivered and paid for, another big change is about to occur on July 1, 2016. There will be no more grant funds for most outpatient services. This impacts not only HARBEL, but all publicly funded providers in the state as this has been a policy/funding shift at the state level. Services for uninsured persons that HARBEL is currently reimbursed for from grants will have to be approved and authorized by Value Options as the administrative service agency for the state. Specific criteria including income will be used, to determine who is eligible for services. For some people, this may mean care is more limited and difficult to access. As of July 1, all outpatient services and intensive outpatient services (except for some specific school based services) will be paid through fee for service. Uninsured persons will only be eligible for service if their income is below 250% of the federal poverty level and they can demonstrate that they are applying for Medical Assistance or insurance thru the Maryland Health Exchange. Overall, HARBEL will be losing over \$280,000 in grant funds that we will be trying to replace thru fee for service billing. This will be a challenging task for the staff of HARBEL Prevention and Recovery Center and other affected community based programs.

Fee for services will be paid by Medicaid, private insurers or by persons who pay directly out of their pocket for services. In some cases, care will be more difficult to access (particularly for people who do not qualify for Medicaid and/or have high insurance co-pays and deductibles) - while in other cases, expanded Medicaid and Maryland Health Care Exchange coverage will open opportunities. Fee for service will present challenges as well as opportunities for both consumers and service providers.

Substance abuse treatment remains a significant need- and we hope to continue to be part the community's response to the public health crisis of addiction.

For information about recovery and our services, be sure to like our new Facebook page!



Community Services

Mike Hilliard, Director

HARBEL is known as, “The Heart of Northeast Baltimore.” A key component of Northeast Baltimore and one that continues to be critical to the stability and improvement of our area are its communities, which are served by our Community Services Program.

One of the issues that has plagued our communities is problematic liquor establishments, or liquor establishments that operate in such a fashion that they disrupt the communities around them. To combat these establishments, you need a Board of Liquor License Commissioners that fairly weighs the rights of the community and the licensee. This past year a Board of Commissioners was appointed by the Governor that leaned greatly in favor of licensees. This Board made some decisions that were very detrimental to some of the communities of the City. We joined the Community Law Center and other city community groups in lobbying the Maryland State Senate to ensure this Board was not confirmed. We were successful, and now we have a Board of Liquor License Commissioners we believe will truly consider the licensee’s impact on the community.

Again this year we have been an integral partner in the Belair Road Revitalization Program, a coalition composed of the Baltimore City Department of Planning, the Baltimore County Department of Planning, the Baltimore Development Corporation, the Gardenville Belair Road Business Association, Belair Edison Neighborhoods, Inc., and HARBEL. This coalition came together to implement the recommendations of the Urban Land Institute’s (ULI) Technical Assistance Panel (TAP) made in 2001 to improve the Belair Road Commercial Corridor. This group will soon hold an event that partners developers with vacant or underutilized properties on the corridor that we believe will lead to the improvement of the Belair Road Commercial Corridor.

This year we have also joined other communities throughout the City to form Baltimore RENEW: Residents Engaged in Neighborhood Empowerment and Well-being. Baltimore RENEW uses the collective grassroots power of this new bold alliance to unite Baltimore City residents, community associations, and business owners to eliminate nuisance, vacant properties in neighborhoods. We at HARBEL are proud to be a part of this effort.

The Morgan Community Mile (MCM) is Morgan State University’s initiative to reach out and partner with the communities within a mile radius of the University so that the University and the surrounding communities could make the entire area a better place to live and learn. We at HARBEL have been an integral partner in this effort. I serve on the Board of Directors of the MCM, and I am pleased to serve as its Vice Chair. We at HARBEL will continue partner with Morgan to improve and revitalize the communities and commercial areas that surround the University in Northeast Baltimore.

One of HARBEL’s signature programs is the NorthEast Citizens Patrol. Each year we join with elected representatives, the Coldstream Homestead Montebello Community Corporation, and the Ednor Gardens Lakeside Civic Association to hold a large National Night Out Against Crime celebration near Montebello Elementary Middle School on the south shore of Lake Montebello. We invite all who live and work in Northeast Baltimore to attend this great event on Tuesday, August 2nd at 6:30 PM.

As anyone who has done community work knows, what really impacts a neighborhood’s quality of life is consistently dealing with the myriad problems that on a regular basis affect a community’s stability. On a daily basis we at HARBEL assist residents and community leaders in resolving the issues pertaining to crime, sanitation, zoning, transportation, and housing that frequently confront our communities, and by consistently dealing with those problems we continue to help our communities to be great places to live, earn, learn and play.

HARBEL COMMUNITY ORGANIZATION, INC.
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2015 AND 2014

ASSETS

	2015	2014
Current Assets		
Cash	\$ 691,885	\$ 604,937
Cash-held for others	7	7
Accounts receivable	44,700	43,420
Grants receivable	164,879	242,624
Pledges receivable	14,675	-
Prepaid expenses	1,159	2,411
Total Current Assets	917,305	893,399
Property and equipment		
Property and equipment	346,231	346,231
Less: Accumulated depreciation	(331,733)	(320,836)
Net property and equipment	14,498	25,395
Total Assets	\$ 931,803	\$ 918,794

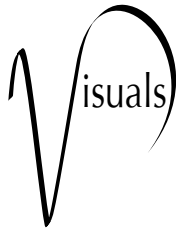
LIABILITIES AND NET ASSETS

LIABILITIES

Current Liabilities		
Accounts payable	\$ 558	\$ 1,370
Accrued payroll and other expenses	64,054	70,652
Deferred revenue	3,256	7,500
Grants payable	3	4
Loans payable	6,366	-
Total Current Liabilities	74,237	79,526

NET ASSETS

Unrestricted		
Available for general operations	836,650	828,777
Temporarily restricted	20,916	10,491
Permanently restricted	-	-
Total Net Assets	857,566	839,268
Total Liabilities and Net Assets	\$ 931,803	\$ 918,794



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